



## Berkshire Botanical Garden

P.O. Box 826 Stockbridge, MA  
413.298.3926 | 413.931.3194  
www.berkshirebotanical.org

# Counselor-in-Training (CIT) Application

**About Farm Camp:** Farm in the Garden Camp is a day camp for children ages 5-14 located on the beautiful grounds of Berkshire Botanical Garden. A typical camp day might include making fresh goat cheese, extracting honey from our beehive, planting seeds in the garden, baking a treat with ingredients from the garden, and much more. Campers run a weekly farm stand for families and prepare a Friday Farm Feast to celebrate the fun and accomplishments of the week.

Farm in the Garden Camp 2019 has multiple openings for Counselors-In-Training (CITs) ages 15-18. Supervised by the Camp Director, CITs support counselors in guiding campers through daily farm, garden, and craft activities. Camp runs Monday-Friday, 9:00 am to 3:00 pm, (with the exception of weekly early drop-off and late pick-up shifts) from July 1 to August 16. CITs are required to commit to 2-7 sessions of the summer. There will be a mandatory CIT training on Thursday, June 27 at Berkshire Botanical Garden. Time of training TBA.

### CIT Responsibilities:

- Assist counselors in set up, take down, and running of activities
- Interact with campers, help them complete crafts, activities, recipes, etc.
- Maintain the cob oven fire for the Friday Farm Feast
- Lead a game or activity; not required but highly encouraged
- Other duties as assigned

### What you gain from being a CIT:

- Develop important leadership skills by observing counselors and interacting with campers
- Learn not only the *types* of activities taught at Farm Camp, but more importantly *how* they are taught, organized, and planned
- Gain work references and employment skills
- Build the foundation for potential future work as a paid Camp Staff
- Get a stipend for your work (first time CITs earn \$125/week, returning CITs earn \$150/week)
- Be part of a fun and diverse community of children and educators (not to mention chickens, goats, rabbits, and sheep!)

### Who should apply for a CIT position?

This position is for highly motivated teens (15-18 years old). Farm and Garden Camp CITs are enthusiastic about working with children, have a love of animals and the outdoors, and are interested in enhancing their leadership skills, including communication, teamwork, decision making, confidence, and creativity.

Interested candidates should complete the following application and drop it off at BBG, email it as an attachment to [afylypovych@berkshirebotanical.org](mailto:afylypovych@berkshirebotanical.org), or send by mail to the above listed address, "ATTN: Farm Camp". Applications are accepted on a rolling basis. Qualified applicants will be interviewed in person or by phone.

If you have any questions, please contact Alex Fylypovych, Camp Director, by emailing [afylypovych@berkshirebotanical.org](mailto:afylypovych@berkshirebotanical.org) or calling 413-931-3194.

*We believe our camp community is strengthened by diversity.  
We are an equal opportunity employer.*





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**Interests:** Why do you want to be a CIT at Farm in the Garden Camp?

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**Strengths:** What are your greatest strengths?

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**Related Experience:** List coursework, after school activities, or hobbies related to Farm in the Garden Camp. Please include length of participation and how these activities might help you at camp.

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**Skills & certifications:** Describe any special skills or certifications that are pertinent to your application.

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**Farm Camp Skills:** Please rate your ability to lead activities in the following areas by placing a “1” by the activities that you can teach others to lead, “2” by the activities you could lead, and “3” by the activities you would feel comfortable assisting. Number all boxes that apply to you.

- |   |  |   |  |
|---|--|---|--|
| <input type="checkbox"/> animal husbandry | <input type="checkbox"/> crafts            | <input type="checkbox"/> journaling           | <input type="checkbox"/> water games   |
| <input type="checkbox"/> art              | <input type="checkbox"/> drama             | <input type="checkbox"/> knitting/yarn crafts | <input type="checkbox"/> woodworking   |
| <input type="checkbox"/> botany           | <input type="checkbox"/> environmental ed. | <input type="checkbox"/> musical instruments  | <input type="checkbox"/> wool felting  |
| <input type="checkbox"/> bugs             | <input type="checkbox"/> farm stand        | <input type="checkbox"/> nature activities    | <input type="checkbox"/> wool spinning |
| <input type="checkbox"/> building         | <input type="checkbox"/> gardening         | <input type="checkbox"/> song leading         | <input type="checkbox"/> other         |
| <input type="checkbox"/> cooking          | <input type="checkbox"/> group games       | <input type="checkbox"/> storytelling         | _____                                  |

**References:** Please give names, email addresses, and phone numbers of three people (non-family members such as teachers, coaches, community group leaders, or others) who know you well. State when and under what circumstances they have known you.

1. \_\_\_\_\_  
Name Phone Email

How do you know this person? \_\_\_\_\_ How many years? \_\_\_\_\_

2. \_\_\_\_\_  
Name Phone Email

How do you know this person? \_\_\_\_\_ How many years? \_\_\_\_\_

3. \_\_\_\_\_  
Name Phone Email

How do you know this person? \_\_\_\_\_ How many years? \_\_\_\_\_

It is my understanding that this application, or the granting of an oral interview, does not represent a contract or promise of future benefits by *Berkshire Botanical Garden*. **I understand and agree that if selected, my services will be at-will in nature and may be terminated, with or without cause, at any time, by either *Berkshire Botanical Garden* or myself. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of *Berkshire Botanical Garden*.**

**AGREEMENT:** I certify that the information on this application is true, complete, and correct. I hereby authorize the investigation of my past employment, education and activities and I release from liability all persons, companies and corporations that supply such information. I understand that false answers, statements or significant omissions made by me on this form shall be sufficient cause for denial or discharge.

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**